

BEFORE



ONE CONNECTOR

I was doing all caseload management for our participating SD's.



GYO GRANT

Funding to test change ideas.

ISSUES

Capacity affected numbers, connections from participants to districts, and one-on-one time with each participant.



CHANGE IDEA

Connectors in each SD.

WHO DO WE CHOOSE?

RESULTS

CONNECTORS

CONNECTION

Get to meet staff at different sites in SD and in different positions and build trust and community.

PARTICIPANT NUMBERS

From 15 and 19 in our first cohorts, to 84 and 68!

MENTORSHIP

Connectors organically develop mentor/mentee relationships. (affinity groups)

TIME

More Connectors at each site meant more 1:1 for each participant.

SUSTAINABILITY

SD's putting in time and energy to the GYO sends a positive message to participants, as well as builds a strong structure.

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