



Supporting the development of teachers who represent the diversity of Oregon's students & communities

# Introduction to OTSP

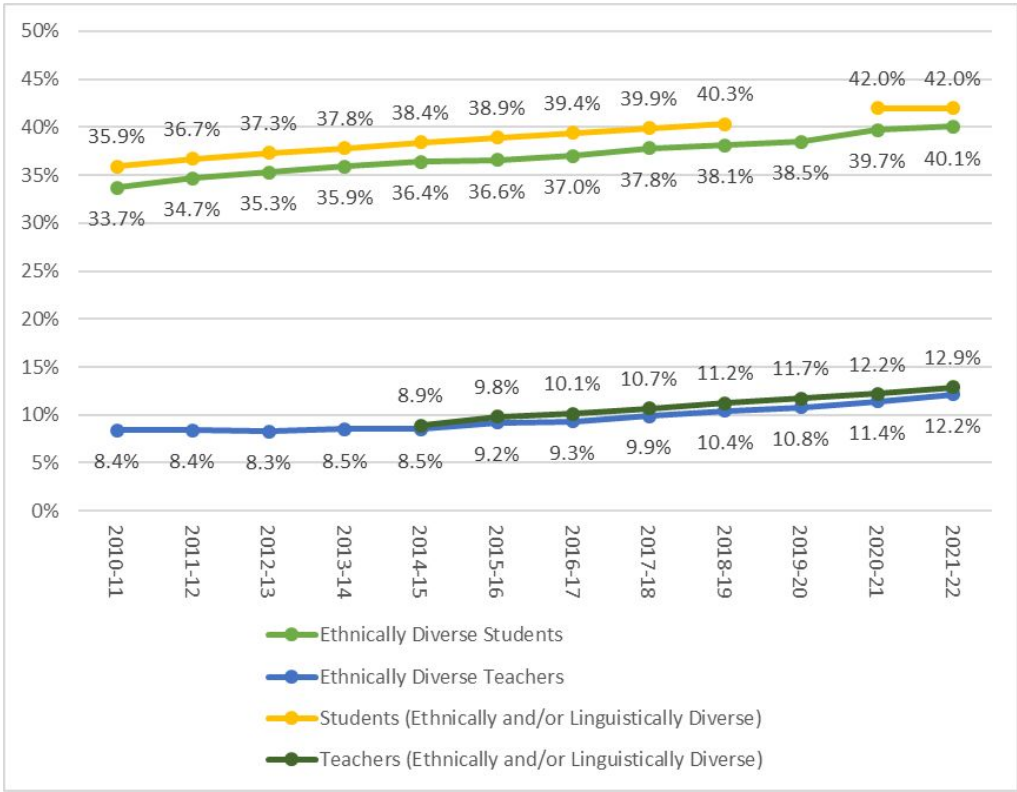
- Received legislative funding in 2017
- OTSP was launched in 2018
- Housed by OSAC, managed by HECC & the EAC



# Importance of the OTSP



[2022 OR Ed-Equity Report Link](#)



We need more ethnically diverse teachers to match our growing student demographic in Oregon!

# Students Awarded

- 69 students in 2018-19
- 69 students in 2019-20
- 172 students in 2020-21
- 182 students in 2021-22
- 164 students in 2022-23



# Scholarship Details

- Scholarship of \$10,000
  - Renewable for up to 2 years
  - Sent directly to universities financial aid office
- Must be ethnically diverse or Heritage Speaker of a language other than English

# Scholarship Details (Continued)

- Undergraduates:
  - Final 2 years of teaching licensure program
- Graduates:
  - Upon enrolling or currently in a teaching licensure program
- DACA and undocumented students

# Free Services for Recipients

- **Conferences**

- Fees are paid
- Attending one is required
- Racial equity, social justice, novice teachers, ect.
- Several options to choose from



- **Networking**

- Facebook group
  - Introductions, conference reminders, book vote, classroom questions, ect.



# Free Services for Recipients

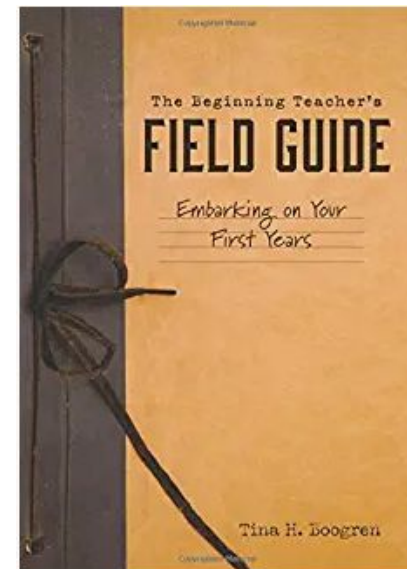
- **Employment Assistance**

- Fee is paid to attend OPEF
- Resumes sent to HR staff



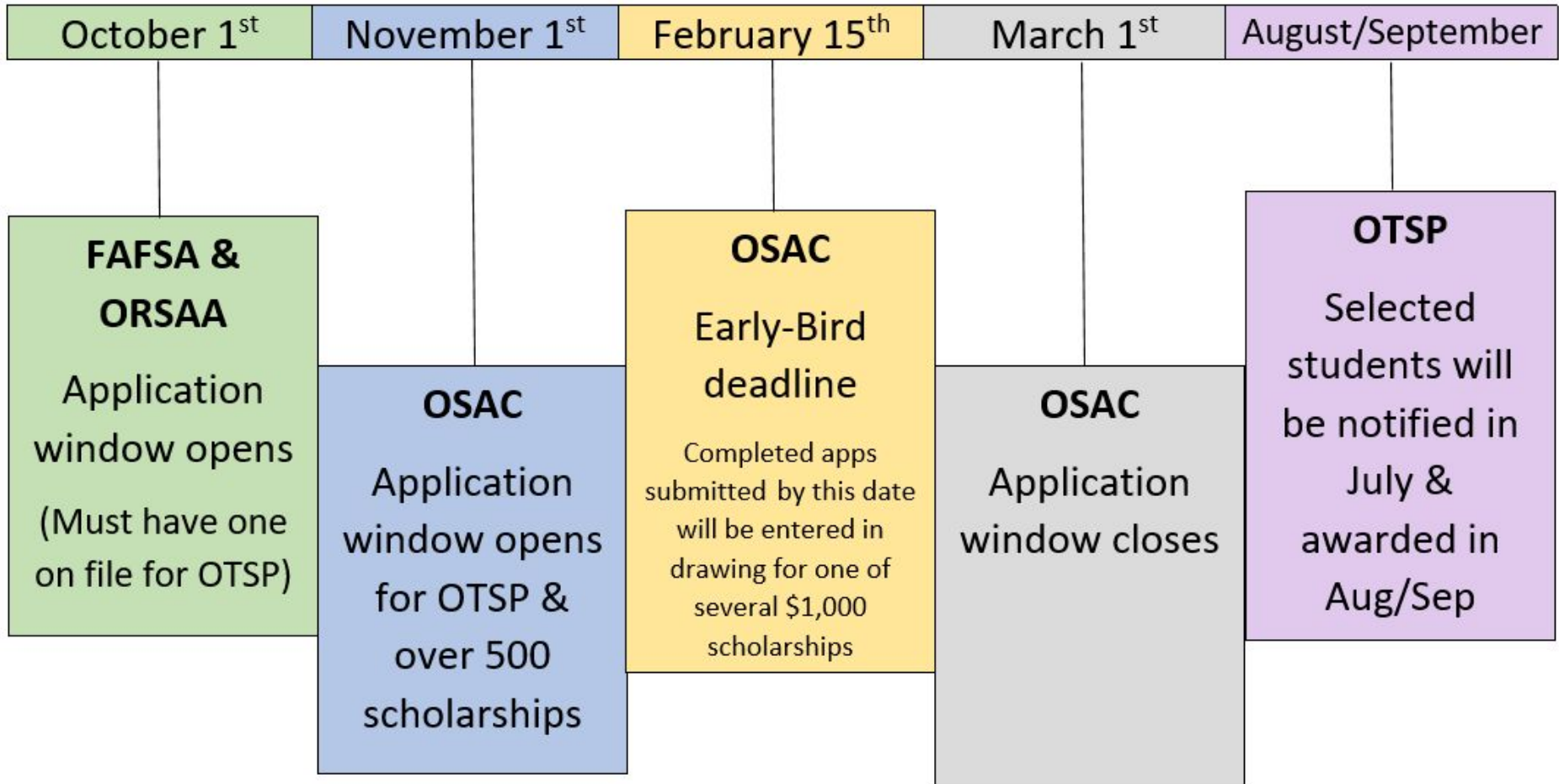
- **Teaching Resources**

- Book Vote
- Winning book is mailed home





# Application Timeline



# OSAC Application Questions

1. Personal questions (name, address, email, ect.)
2. Activities chart (extracurricular activities, volunteering, ect.)
3. Personal statements
  1. What are your specific educational plans and career goals and why? What inspires you to achieve them?
  2. What have you done for your family or community that you care about the most and why?
  3. Describe a personal accomplishment and the strengths and skills you used to achieve it.
  4. Describe a significant change or experience that has occurred in your life. How did you respond and what did you learn about yourself?

# Other EAC Initiatives

- TSPC Diversity Licensure Expense Reimbursement
  - Click [here](#) to view the site
- Oregon Administrator Scholars Program
  - Click [here](#) to view the site



**TSPC Licensure and Testing Reimbursement Opportunity**

TSPC, in partnership with the Educator Advancement Council, is pleased to offer financial assistance to mitigate costs associated with TSPC initial licensure and renewal for racially, ethnically, or linguistically diverse teacher, administrator, and personnel service applicants.\*

Qualifying reimbursements submitted with a TSPC license application may include:

- license application & service fees
- fingerprinting fees
- testing costs (edTPA & subject area tests included if required by TSPC for licensure)
- transcripts (including foreign transcript costs)
- tuition for tutoring or remedial coursework

Since March 2021, over **750 Oregon educators** have benefited for a combined total of **\$150,000+** in reimbursements

**Do you know someone who might qualify?**

Please visit the TSPC Financial Assistance webpage or go to the following link for more information:  
<https://www.oregon.gov/tspc/fia/Pages/Reimbursements.aspx>

\*Certain rules, restrictions, and deadlines apply. Visit the link above for more definitions and details.



**Oregon Administrator Scholars Program**

**Who we are**

As Oregon's K-12 student population becomes more ethnically and linguistically diverse, our school administrative and leadership workforce needs to better mirror the demographics of the students in our schools. The Oregon Administrator Scholars Program seeks to address financial barriers that pose challenges for ethnically and linguistically diverse candidates pursuing their administrative license and are on the journey towards becoming a school administrator in Oregon.

**OASP Scholars By School Districts**  
Currently there are 176 Scholar Recipients employed in over 50 school districts around Oregon

**Application**  
Available on the TSPC Website: [oregon.gov/tspc](https://www.oregon.gov/tspc)  
SUBMIT APPLICATION AND INQUIRIES  
[OASPScholarship.tspc@tspc.oregon.gov](mailto:OASPScholarship.tspc@tspc.oregon.gov)

**FOR MORE INFORMATION**  
Contact the OASP Coordinator:  
Kirsten Plumeau | 971-559-0605  
[Kirsten.plumeau@tspc.oregon.gov](mailto:Kirsten.plumeau@tspc.oregon.gov)

**Ethnicity of OASP Recipients**  
OASP Recipient Data 2022

Ethnicity	Percentage
White	55%
Hispanic/Latino	21%
Black	15%
Asian	5%
Multi-Race/Ethnicity	7%
Native Hawaiian/Other Pacific Islander	1%

**Testimonial 1:** "This is such exciting news. Thank you! I was just accepted into a doctoral program at UP and I didn't think I could afford to even start. After getting this email, I accepted."

**Testimonial 2:** "As a first generation college student this seemed out of reach growing up, so I appreciate all that you are doing to spur diversity and to give access to people of color, those from multilingual backgrounds, and those that may have not had this opportunity in the past."

**Logos:** EDUCATOR ADVANCEMENT COUNCIL, OREGON ADMINISTRATOR SCHOLARS PROGRAM, TSPC

# Closing

- Applications accepted **November – March**
- Apply on the OSAC website
  - <https://oregonstudentaid.gov/>
  - Scholarship Catalog Code [772](#)
- OTSP Coordinator Contact Information:
  - Horalia Rangel (Lala)
  - [horalia.rangel@hecc.oregon.gov](mailto:horalia.rangel@hecc.oregon.gov)
  - (503) 881-6059