
Orientation

Oregon Network
of Teacher
Pathway
Navigators



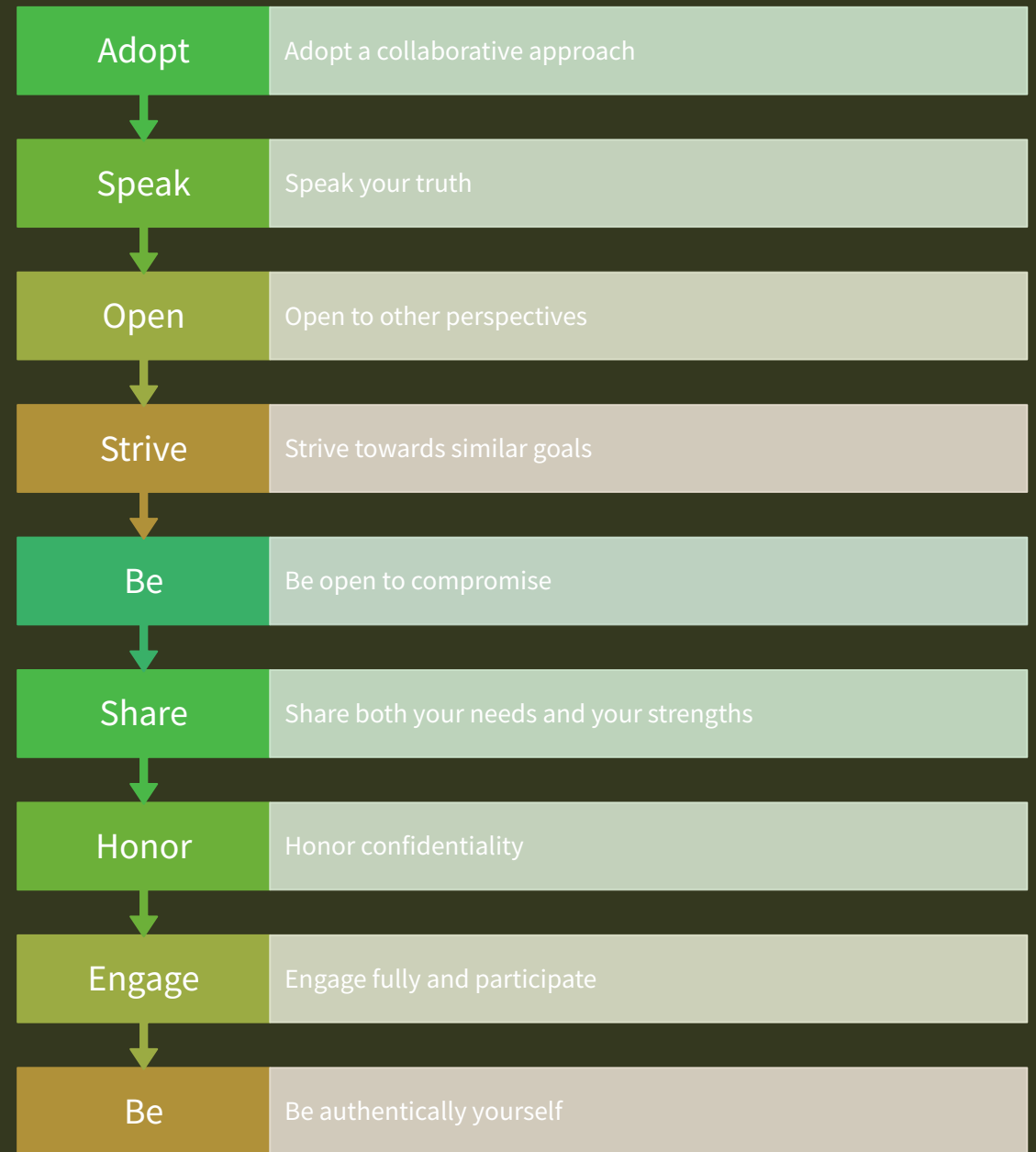
Our Purpose:

We connect Teacher Pathway Navigators working in different parts of the state to diversify Oregon's educator workforce. We provide a **Community of Practice**, enabling participants to share ideas, resources, and solutions to challenges faced by both Navigators and the aspiring educators they seek to serve.

*As of March
2023, our 31
Oregon Network
of Teacher
Pathway
Navigators
represent*

- 8 Education Service Districts
 - Clackamas
 - Douglas
 - High Desert (2)
 - Lane
 - Northwest (2)
 - South Coast
 - Southern Oregon (2)
 - Willamette (2)
- 5 Community Colleges
 - Blue Mountain
 - Central Oregon
 - Chemeketa
 - Clackamas
 - Klamath
- 6 School Districts
 - David Douglas
 - Lincoln County (2)
 - Salem-Keizer
 - Three Rivers
 - Tigard Tualatin
 - Woodburn
- 5 Universities
 - Eastern Oregon (2)
 - Oregon State
 - Portland State
 - Southern Oregon
 - Western Oregon (2)

Our Guidelines for Engagement as a Community of Practice Network



Ways we connect and share with each other

1

Monthly Forums

2

Informal discussion groups or collaborative projects

3

One-on-one conversations with Network Facilitator & In Person visits

4

Shared presentations or conversations with others

5

Updates on Relevant Legislation and Policy Changes

How we organize our Forums

Hosting a Whole Group meeting every other month

Alternating whole group meetings with Role-Alike meetings every other month

Offering “Role-Alike” Zoom meetings geared to :

- 1. Education Service Districts and School Districts
- 2. Community Colleges and Universities

Scheduling our meetings for Thursday afternoons except for longer in-person meetings

Scheduling zoom meetings early enough in the afternoons to accommodate evening classes and childcare needs

Hoping to meet at least twice this year in person

Current Oregon Network of Teacher Pathway Navigator Members

	A	B	C	D	E	F
1	First Name	Last Name	Employer	Job Title	Email	Phone
2	Aaron	Cooke	Southern Oregon ESD	Prog Manager School Improvement	Aaron_Cooke@soesd.k12.or.us	541 776-8590
3	Andrea	Shaver	Douglas ESD	GYO Facilitator	Starts in late April	
4	Anita	Hernandez	Lincoln County School District		anita.hernandez@lincoln.k12.or.us	Sub for Tiana
5	Brandi	Dancen	COREN Project Manager	High Desert Education Service District	brandi.dancen@hdesd.org	541 390-9096
6	Brenda	Plata-Hurtado	Western Oregon University	Bilingual Teacher Navigator	platahurtadob@mail.wou.edu	971 720-9872 (cell)
7	Chemika	Bolden	Lane ESD	Teacher Pathways Program Specialist	cbolden@lesd.k12.or.us	541-461-8235
8	Darlene	Fritz	Salem-Keizer School District	Recruiter	fritz_darlene@salkeiz.k12.or.us	503 930-4325 (cell)
9	David	Dallas	Eastern Oregon University	Teach Rural Oregon Director	ddallas@eou.edu	541-962-3535
10	Dawn	Werner	Three Rivers School District	Human Resources Assistant	dawn.werner@threerivers.k12.or.us	541 441-0868 (cell)
11	Desi	Nicodemus	Clackamas ESD	Teacher Pathway Navigator	dnicodemus@clackesd.k12.or.us	971 708-4555
12	Dominique	Austin	Northwest ESD	Diverse Educator Pathway/Higher Education, Liaison	daustin@nwresd.k12.or.us	
13	Esperanza (Espie)	De La Vega	Portland State University	Bilingual Teacher Pathway	delavega@pdx.edu	503 725-9902
14	Fatima	Chacon	Teacher Pathway Navigator	Willamette Education Service District	fatima.chacon@wesd.org	971 444-2028
15	Julian	Elizalde	Western Oregon University	Bilingual Teacher Pathway Navigator	elizaldej@mail.wou.edu	503 838-8636
16	Karen	Pugsley	Woodburn School District	GYO Coordinator	karen.pugsley@woodburnsd.org	503 537-8811
17	Kate	Vaden	Southern Oregon ESD	Grow Your Own Program Facilitator	kate_vaden@soesd.k12.or.us	541 531-6326 (cell)
18	Kenneth (Kenny)	Wong	Douglas ESD	Team Umpqua Facilitator	Kenneth.Wong@Douglasesd.k12.or.us	772 333-9230 (cell)
19	Kimberly	Strong	High Desert ESD	GYO Grant Manager & REN Director	kimberly.strong@hdesd.org	541 639-9799 (cell)
20	La'Shawanta	Spears	David Douglas School District	Director of Diversity, Equity, & Inclusion	lashawanta_spears@ddsd40.org	503 252-2900 ext 8167
21	Maria (Vania)	Fenner	Chemeketa Community College	Grant Manager	mfenner2@chemeketa.edu	541 579-9171 (cell)
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23	Marina	Alvarez	Northwest ESD	Diverse Educator Pathways Coordinator	malvarez@nwresd.k12.or.us	(503) 614-1276
24	Mayla	Morgan	Clackamas Community College	Teaching & Learning Outreach Navigator	Mayla.morgan@clackamas.edu	503 594-3997
25	Shane	Brown	South Coast ESD	GYO Grant Coordinator	shaneb@scesd.k12.or.us	(541) 266-3905
26	Shoshanna Leah	Holman-Gross	Oregon State University	Program Navigator	holmangs@oregonstate.edu	541-868-7874 (cell)
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28	Tammy	Short	Blue Mountain Community College	Early Childhood & Education Director	tshort@bluecc.edu	541 278-5941 (cell)
29	Tawnya	Lubbes	Eastern Oregon University	Oregon Teacher Pathway Coordinator	tlubbes@eou.edu	541-962-3329
30	Terra	Hernandez	Willamette ESD	Educator Pathway Navigator	Terra.Hernandez@wesd.org	970 817-3789
31	Tiana	Devries	Lincoln County School District	Human Resources Director	Tiana.tucker@lincoln.k12.or.us	541-265-4436
32	Wendi	Worthington	Central Oregon Community College	Career Connect Learning Systems Navigator	wworthington@cocc.edu	541-383-7713

Sponsors and Facilitators

- Sponsor: Willamette Education Service District
 - Terra Hernandez, WESD Grow Your Own Coordinator
- Facilitators:
 - Hilda Rosselli, WESD ESD
 - Mu Knowles, Collective Liberation in Practice
 - Haydeé Lavariega, Collective Liberation in Practice
- Funder: Oregon Educator Advancement Council

